



## **London Regional Equality Conference 2021 Guidance for Branch Secretaries**

Due to the ongoing Covid 19 restrictions, this year our conference will be online and we are hopeful we will be back to in person conferences next year.

If you are reading this, then you would have received my email asking for your nominations. I have prepared this guidance as we have elections for our Regional Equality Forum (REF) and National Equality Forum (NEF).

As it is online this year, we will have limited time and therefore the REF have had to make some changes to how we do things. The most significant change has been to cut down on the amount of motions we can have and have agreed to have one (1) motion from the REF and one (1) motion from each of our five (5) strand self-organised groups (SOGs). However, we do not wish to stifle the branches from participating and have agreed, should a branch have a motion that they were keen to put forward to any of the SOGs or REF to consider, they would be happy for them to do so. Please note, all motions must be reflective of equality and within the remit of the Equality Forum.

### **Timetable**

Date of Conference: **Saturday 26th June 2021**

Deadline for nominations: **Friday 7th May 2021**

Deadline delegates completion of access needs form: **Friday 28th May 2021**

Deadline Candidate Statement form: **Friday 28th May 2021**

Conference packs emailed to members no later than **Monday 21st June 2021**

### **Delegates**

Each Branch can nominate up to three (3) delegates, which should include the Branch Equality Officer. We encourage branches to have a diverse delegation and try to include at least one first time delegate.

All delegates are required to complete an online delegate form that will be emailed to them by the Regional Equality Officer.



## Regional Equality Forum Elections 2021 – 2023

This year we will be electing a new REF. All applicants will be required to attend the Regional Equality Conference and provide a statement on a form sent to them by the Regional Equality Officer.

The REF is made up as follows:

- 8 x General Seats it will include at least 4 x self-defining women (ensuring a gender balance).

Your Branch can nominate up to two (2) members, either from your branch or another branch within your geographical pool (list of pools can be found at the end). Please ensure the members agree to stand.

- 12 x equality strand Self-Organised Group (SOG) members (maximum of 2 members from each of the six equality strands (Women, Youth, Race, Disability, LGBT+) – ensuring a gender balance for each SOG).

SOG's are a group of GMB activists defined by a particular equality strand characteristic. The SOGs will elect their own delegates from their group in line with their own constitution.

- The Regional Representative to the National Equality Forum (NEF)

The Regional Representative shall be elected at the Regional Equality Conference following endorsement from the current REF. The Regional Representative should have a working knowledge of our equality structures, having been an active member previously of the REF or SOG committees.

- All successful applicants for an NEF strand seat

NEF strand seats are elected at the National Equality Conference. All applicants must be endorsed by the Regional SOG they are hoping to represent.

Our regional candidate will be required to attend the National Equality Conference and stand against candidates from the eight other GMB Regions and Countries.

The REF and SOGs are facilitated by the Regional Equality Officer.

# Regional Geographical Pools

## Pool 1

### Central London

CITY OF LONDON (C30)  
Energy Central (G20)  
GMB CWU Staff (X03)  
GMB@NEU (A38)  
GMB @ PCS (X34)  
GMB/UNITE (M23)  
Health Service Holding (E27)  
Holborn (X47)  
Houses of Parliament (H48)  
Labour Party (X20)  
London Central General (X58)  
London Entertainment and IUSW (I50)  
London Hotels & Catering (P05)  
London Logistics (L56)  
London Stores General (L54)  
London Zoological (L39)  
Professional Drivers (G56)  
Road Crew (B84)  
Royal College of Nursing (X10)  
Thames General (E15)  
TPI (T19)  
Westminster LGO Apex (X84)  
Westminster TUPS (X09)

## Pool 2

### North & North West London

Barnet Public Services (P06)  
Camden APEX (X19)  
Central North NHS (C46)  
Central Wembley (C22)  
Edmonton/Enfield (E20)  
Harrow General (H56)  
Harrow Public Services (H55)  
Hendon (H30)  
Islington APEX (I36)  
Islington & Haringey (I35)  
North West London (X59)  
Public Health Engineering 1 (P30)  
Salstream (S13)  
Whittington Services (S25)

## Pool 3

### West London

Aviation Security (A37)  
B.A Cargo & Southern Perimeter (X35)  
British Airways Hatton Cross (X31)  
British Airways LHR Terminals (X54)  
Central West NHS (C33)  
Ealing GMB (E10)  
Fulham 1 (F15)  
GMB Cabin Crew (G59)  
GMB Further & Adult Education (G58)  
London Security (G43)  
GMB Southall (G57)  
GMB Southall Industrial (G60)  
Heathrow Passenger & Ground Handling (X89)  
Hillingdon (H37)  
Hounslow (H46)  
Kensington & Chelsea P.S. (K11)

## Pool 4

### East London

Barking (B10)  
Barking & Dagenham LGO APEX (B11)  
Bromley East (B38)  
Dagenham Boilermakers (Z06)  
Dagenham Motors (D14)  
Hackney Public Services (H51)  
Havering (H24)  
Heat & Frost Insulators (H26)  
London Ambulance Health (L55)  
London MPO (U07)  
London T & T CATS (L28)  
Newham APEX (N26)  
Plaistow (P17)  
Redbridge (R27)  
Silvertown Sugar Workers (S35)  
SOLO (S70)  
Tower Hamlets APEX (X83)  
Walthamstow 1 (W61)

## Regional Geographical Pools

### Pool 5

#### Essex

Braintree & Bocking (B22)  
East & Essex NHS (E30)  
EEAS (E28)  
Essex Public Services (C35)  
Harlow Gas (H20)  
Harlow Glass & Industrial (G26)  
Southend On Sea (S44)  
Stansted Airport (S71)  
Tilbury No1 Boilermakers (Z32)  
Waterworks 41 (W41)  
Witham & District (W90)  
Woodford (W96)

### Pool 6

#### Norfolk

East Dereham (E12)  
East of England Water Workers (E29)  
GMB @ UEASU (G61)  
Kings Lynn 1 (K17)  
Norfolk Public Services (N27)  
Norwich General (N24)  
Norwich (Reckitt Colman) (N25)  
Securicor 1 (S22)

### Pool 7

#### Cambridgeshire & Suffolk

B.S.C. Cantley (B42)  
Cambridge 2 (C11)  
Huntingdon & Wisbech (Q23)  
Ipswich & District (I31)  
Lowestoft (L43)  
Lowestoft Boilermakers (Z23)

### Pool 8

#### Beds, Bucks & Herts

ASDA Bedford DC (A36)  
Beds County (B44)  
Bucks County (B46)  
Hemel Hempstead (1) (H28)  
Herts Engineering & Manufacturing (H57)  
Home Counties General (H34)  
Luton (L45)  
Milton Keynes City (M20)  
Three Valleys Water (W17)  
Watford 1 (W71)